

## MINUTES FROM UKFF AGM 2017

Hilton Hotel @ St George's Park, 10<sup>th</sup> June 2017

### ATTENDEES

Ondrej Muskat  
Vladislav Tucek  
Peter Goodman  
Lauren Edwards  
Kaspars Maksimovs  
Peter Halket

### TEAMS PRESENT

Hastings Predators  
Southern Vipers  
London Crusaders  
Dundee Northern Lights  
Edinburgh FC

West Coast  
Aberdeen Oilers  
UCM  
Cambridge Falcons

### APOLOGIES

Mark Phillips  
James Arter

The slides from the presentation are available on the [UKFF Downloads page](#).

### FINANCE

The overall figures were presented and James (not present) has stated that similar figures are expected for 2017/18 season.

**ACTION POINT: JA to provide wider explanation of referee costs.**

### NEW UKFF ORGANISATIONAL STRUCTURE

The current organisation results in a small number of staff being overloaded as their responsibility area is too large. This does not allow for events and leagues to be run as smoothly as we would like and also results in the individuals becoming 'burned out' and resigning after a year or two in the role. So a new 'matrix management' structure was proposed which involves a larger number of smaller roles. This has been successfully used for many years in the UKFF youth league. The proposed new organisation structure was approved by the meeting.

So, all UKFF teams are now invited to volunteer a representative to assist regional league Directors, with each volunteer undertaking only a small role within each league (e.g. organise fixtures or refereeing or collecting money or coaching). In return, volunteers will receive free individual UKFF membership for the season saving them personally £35 (if they play in an adult league).

South League staffing – LE and KM have organised fixtures and dates for the 2017/18 season and were re-elected in their existing roles. To fill the new UKFF league positions created, Maciej Zakshevsky volunteered to undertake Coaching Office role. 2 members of London Sharks clubs have volunteered to assist with refereeing.

Midlands League staffing – Mark Phillips has now resigned but has already provisionally reserved fixture dates for the 2017/18 season. However, it was made clear that unless the Midlands teams come forward and volunteer to fill the Midlands league roles there won't be a Midlands League next season.

**Applications for all roles are requested to be made by 30<sup>th</sup> June so that we can prepare for next season.**

The Board did not propose that Central Board members would be paid however the members present were not happy with this proposal and voted by 7-0 in favour of providing £300 compensation near

the end of the league season to the most senior roles: President, Chairman, National Teams Manager and Men’s National Coach roles, should they fulfil their role successfully. Exactly how this is measured is still to be decided.



**ACTION POINT:** An email regarding all vacant UKFF positions with full job role and job descriptions to be sent out.

A new 'Effective Resignation' proposal (which allows for staff who have stopped work to be replaced without waiting for another AGM) was proposed and agreed by all AGM participants present.

KM volunteered to continue as Men’s U19 Coach and this was approved by the meeting.

**ACTION POINT:** PG to ask if Debbie Honour would be interested in accepting a Women’s Coach role. Sponsorship deals for National Teams considered, with a new Sponsorship Manager role to be investigated further.

### WEBSITE

Quotes for new company to undertake UKFF website maintenance being investigated.

**ACTION POINT:** PG to communicate further with Pavel Cerny (West Coast team) over website administration.

### INSURANCE

The UKFF does not provide any insurance to protect players from injuries or loss of earnings. The UKFF insurance covers 390 events/year and so does not cover club training sessions, currently costs about £2800. It is recommended that players obtain their own personal accident insurance.

**ACTION POINT:** The General Secretary will send out an email to all teams enquiring whether they would need to purchase insurance cover.

## **MARKETING & DEVELOPMENT**

The UKFF have formed a partnership with Premier Sport (UK's largest sports coaching organisation for schools), with the view of coordinating short coaching courses however we are still looking for a major sponsor to allow floorball taster sessions to be rolled out across the UK. Members to contact PG if they know of a business willing to provide even modest sponsorship.

New clubs have started up in Dunblane, Basingstoke, York University, Camberley Primary School, Streatham Ice Hockey Club (London Capitals) and Sparta Adults.

A new Ice Hockey Clubs Campaign has been proposed targeting local Ice Hockey clubs to join training sessions. The case study is available to download on the UKFF website.

## **NATIONAL FINALS AND YOUTH NATIONAL CUP 2018**

Preliminary dates set for 5<sup>th</sup>/6<sup>th</sup> May 2018 after less than ideal organisation of the adult NF2017. Youth National Cup is already booked for 17<sup>th</sup> June 2018 at Cheltenham.

A new structure for the adult National Finals 2018 featuring a reduced pool of teams from 12 to 8 teams.

The members present asked for a special thanks message to be recorded for Mark Phillips for securing the St George's Park venue for the Midlands League fixtures and National Finals 2017.

## **ELECTIONS**

Vladislav Tucek re-elected as UKFF Chairman.

Peter Goodman re-elected as UKFF Marketing & Youth Development Director.

Peter Halket re-elected as UKFF Company Secretary.

The following vacancies still exist:

President

National Teams Manager

Men's Coach

General Secretary

IT Manager

**Applications for all roles are requested to be made by 30<sup>th</sup> June so that we can prepare for next season.**

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